

TAMING BIAS: AUDIT

creative + ***talent*** + partners 



1. What are some of the groups on our team?

(ex. *asian, female, etc...*)

2. What groups are missing? Have a team discussion about the limitations, missing perspectives and impact to innovation this may cause.

3. Does everyone feel included on our team and/or Do we foster an inclusive environment on our team? Y or N

4. Is there balanced female representation in our group? Y or N

5. Are we hiring only like-kind employees on our team? Y or N

6. Do our meetings invite input and contribution, or are they being overrun by a few dominant voices? Discuss a good next step to counter this?

7. Where could we introduce a structure to help us reduce bias? Consider hiring, collaboration, meetings and development as starting points.

8. As a group, what can we commit to doing and hold each other accountable for?

9. When am I most at risk for being biased? When is our team at most risk for being biased?